

# KIMBERLY WEST-FAULCON

PROFESSOR OF LAW

LOYOLA LAW SCHOOL • 919 ALBANY STREET • LOS ANGELES, CA 90015

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## PROFESSIONAL EXPERIENCE

- LOYOLA LAW SCHOOL** Los Angeles, CA
- 2011-Present James P. Bradley Chair in Constitutional Law  
2010-Present Professor of Law  
2005-2010 Associate Professor of Law  
*Courses:* Constitutional Law; Advanced Topics in Constitutional Law: Originalism; Advanced Topics in Constitutional Law: Abortion, Race, Sex, & Gender Identity; Advanced Topics in Constitutional Law: Second Amendment, Equal Protection, & Religion; Constitutional Law I & II; Intelligence, Testing, and the Law; Employment Discrimination Law; Discrimination and Reverse Discrimination Claims; Principles of Social Justice; Social Justice Lawyering
- 2004-2019 **USC GOULD SCHOOL OF LAW** Los Angeles, CA  
*Visiting Professor*  
*Course:* Constitutional Law: Rights (Fall 2016, Spring 2018, & Fall 2019)
- UCLA SCHOOL OF LAW** Los Angeles, CA  
*Visiting Professor*  
*Courses:* Constitutional Law I (Fall 2013); Employment Discrimination Law (Fall 2014); Civil Rights (Spring 2015); Intelligence, Testing, and the Law (Winter 2011)  
*Visiting Lecturer*  
*Course:* Race-Conscious Remedies (with Professor Cheryl Harris) (Spring 2004)
- 1998-2005 **NAACP LEGAL DEFENSE AND EDUCATIONAL FUND, INC** Los Angeles, CA  
Western Regional Counsel & Western Regional Director-Counsel
- 1996-1998 **SKADDEN FELLOW** New York, NY  
NAACP Legal Defense and Educational Fund, Inc.
- 1995-1996 **THE HONORABLE STEPHEN REINHARDT** Los Angeles, CA  
United States Court of Appeals for the Ninth Circuit  
Law Clerk

## EDUCATION

- YALE LAW SCHOOL, J.D.** New Haven, CT  
*Yale Law Journal*, Senior Editor  
Analytic Writing Project: *Abjection of the Other* Supervised by Professor Bruce Ackerman  
Project SAT, Founder-Director and Tutor  
Black Law Students Association, Community Outreach Chair  
Research Assistant to Sterling Professor Owen M. Fiss
- DUKE UNIVERSITY, B.A., summa cum laude, Phi Beta Kappa** Durham, NC  
*Class Rank:* 9 of 1182  
*Interdepartmental Major:* Political Science and Economics  
Honors Thesis: *Pseudo-Patriots: Manipulating Patriotism in Public Discourse*  
Faculty Scholar Research Award (one of two undergraduates per year selected by the Duke faculty)  
Procter and Gamble Political Science Award  
Rankin Government Award for Leadership & Academic Achievement  
Rankin Award in American Governments and Constitutional Law  
Angier B. Duke Memorial Scholarship Award (4-year full tuition highest honor merit scholarship)  
Harry S. Truman Public Service Scholar Award
- OXFORD UNIVERSITY** Oxford, England  
*Term Course of Study:* British Political Economy & Economic History

**PUBLICATIONS**

*The New Vocabulary of Racism* (in-progress).

*The SFFA v. Harvard Anti-Asian American Double-Deal* (in-progress).

*Not Colorblind*, 120 NW. U. L. REV. \_\_ (2025) (forthcoming).

*Affirmative Action and the Constitution*, 58 LOY. L. REV. \_\_ (2025) (forthcoming).

*Introducing “Caste”-Centric Terminology as Brown Turns Seventy*, 64 WASHBURN L.J. \_\_ (2025).

*Affirmative Action After SFFA v. Harvard: The Other Defenses*, 74 SYRACUSE L. REV. 1101 (2024).

*The SFFA v. Harvard Trojan Horse Admissions Lawsuit*, 47 SEATTLE U. L. REV. 1355 (2024).

*Exposing the Deceit About Disparate Impact*, 40 HOFSTRA LAB. & EMP. L.J. 349 (2023).

*Obscuring Asian Penalty with Illusions of Black Bonus*, 64 UCLA L. REV. DISC. 590 (2017).

*Reversed Protection: A Discrimination Claim Gone Wild in Fisher v. Texas*, 7 UC IRVINE L. REV. 133 (2017).

*Liberty Bound: Obergefell’s Eclipse of Autonomy in Sexual Intimacy*, 49 LOY. L. REV. 351 (2016).

*Liberty to Subordinate?* 99 IOWA L. REV. BULL. 153 (2014).

*Forsaking Claims of Merit: The Advance of Race-Blindness Entitlement in Fisher v. Texas*, 29 CIVIL RIGHTS LITIGATION AND ATTORNEY FEES ANNUAL HANDBOOK 335 (Steven Saltzman & Cheryl I. Harris, eds. 2013).

*Fairness Feuds: Competing Conceptions of Title VII Discriminatory Testing*, 46 WAKE FOREST L. REV. 1035 (2011).

*More Intelligent Design: Testing Measures of Merit*, 13 U. PA. J. CONST. L. 1235 (2011).

*Reading Ricci: Whitening Discrimination, Racing Test Fairness* (with Cheryl I. Harris), 58 UCLA L. REV. 73 (2010).

*Testing the Master Tools*, 158 U. PA. L. REV. PENNUMBRA 305 (2010).

*The River Runs Dry: When Title VI Trumps State Anti-Affirmative Action Laws*, 157 U. PA. L. REV. 1075 (2009).

*A Desegregation Tool that Backfired: Magnet Schools and Classroom Segregation*, 103 YALE L.J. 2567 (1994).

*AIDS and the Anti-Gay Crusade*, 9 DUKE J. POLITICS 75 (Spring 1991).

**BAR ADMISSIONS**

United States Supreme Court  
 U.S. Court of Appeals for the Ninth Circuit  
 U.S. Court of Appeals for the First Circuit  
 U.S. District Court for the Northern District of California  
 U.S. District Court for the Central District of California  
 State of California  
 U.S. District Court for the Southern District of New York  
 State of New York

**U.S. SUPREME COURT AMICUS BRIEFS**

*Brief Amicus Curiae of Kimberly West-Faulcon in Support of Respondents, ABIGAIL NOEL FISHER V. UNIVERSITY OF TEXAS, ET AL., No. 14-981, in the Supreme Court of the United States (Nov. 2, 2015).*

*Brief Amicus Curiae of Kimberly West-Faulcon in Support of Respondents, ABIGAIL NOEL FISHER V. UNIVERSITY OF TEXAS, ET AL., No. 11-345, in the Supreme Court of the United States (Aug. 13, 2012).*

**RECENT SELECTED REPRESENTATIVE ACADEMIC PRESENTATIONS AND APPEARANCES**

Paper: *The SFFA v. Harvard Anti-Asian American Double-Deal*  
 Workshop Paper Presenter  
 University of Virginia School of Law Faculty Workshop  
 University of Virginia School of Law  
 Charlottesville, VA (March 21, 2025)

*The SFFA v. Harvard Trojan Horse Admissions Lawsuit*  
 Keynote Speaker  
 Derrick Bell Lecture  
 University of Oregon School of Law  
 Eugene, OR (February 20, 2025)

*Exclusion of African American and Latino Students from Flagship State Universities*  
 Panelist  
 Empirical Study of Legal Education and the Legal Profession: An Agenda for Future Research  
 2025 American Association of Law Schools Annual Meeting  
 San Francisco, CA (January 10, 2025)

Panelist & Article Contributor  
*70<sup>th</sup> Anniversary of Brown v. Board of Education Symposium*  
 Washburn Law Journal  
 Washburn University School of Law  
 Topeka, KS (the home of *Brown*) (November 7, 2024)

*Racial Justice After SFFA v. Harvard*  
 Panelist & Article Contributor  
 Northwestern University Law Review  
 Northwestern Pritzker School of Law  
 Chicago, IL (October 25, 2024)

*White House Racial Equity Roundtable*  
 Office of White House Counsel  
 The White House

Washington, DC (August 8, 2024)

*Supreme Court Review of 2023-24 Term*  
Panelist (moderator Professor Rick Hasen)  
The Hammer Museum  
Los Angeles, CA (July 10, 2024)

*CLC and CLEAR Constitutional Law Workshop*  
Panelist  
Critical Legal Collective Constitutional Law Workshop  
UC Irvine School of Law  
Irvine, CA (May 31, 2024)

*Know Your Gunstitutional Rights*  
Co-Speaker (with Professor Jacob Charles)  
Students Demand Action & Criminal Law Society  
Loyola Law School  
Los Angeles, CA (April 18, 2024)

*Paper: Anti-Asian Racism in Civil Rights Clothing*  
Workshop Paper Presenter  
Syracuse Law Faculty Workshop  
Syracuse University College of Law  
Syracuse, NY (March 7, 2024)

*Organizing for Democracy and Liberation*  
Paper Presenter: How *SFFA v. Harvard* Degrades “Discrimination”  
Admissions and Affirmative Action  
Critical (Legal) Collective Inaugural Conference  
Duke University School of Law  
Durham, NC (November 11, 2023)

*Education Access and Opportunity*  
Panelist & Article Contributor  
The Future of DEIA after *Students for Fair Admissions*  
Syracuse Law Review Education Access and Opportunity Symposium  
Syracuse University College of Law  
Syracuse, NY (October 14, 2023)

*Affirmative Action and the Constitution*  
Keynote  
Constitution Day  
Loyola Law School  
Los Angeles, CA (September 18, 2023)

*Going Forward: The Role of Affirmative Action, Race, and Diversity in University Admissions and the Broader Construction of Society*  
Panelist & Article Contributor  
National Lessons from the Frontlines in California, Washington, the Hopwood Era, and Beyond  
EPOCH 2023 Symposium  
Seattle University Law Review & Seattle University Black Law Students Association  
Seattle, WA (September 8, 2023)

*Access to Higher Education: Considering the Supreme Court's Decision*

Panelist (with David Hinojosa, argued *SFFA v. UNC* before U.S. Supreme Court, Jin Hee Lee, argued *SFFA v. Harvard* before U.S. Court of Appeals for First Circuit, and Professor Ted Shaw)  
Williams College  
Williamstown, MA  
Virtual (August 10, 2023)

*Paper: Degrading "Discrimination"*

Western People of Color Legal Scholarship Conference and  
the Conference of Asian Pacific American Law Faculty  
Loyola Law School  
Los Angeles, CA (June 26, 2023)

*Looking to the Future: Race, Access, and Justice in Higher Education*

Panelist (with David Hinojosa, argued *SFFA v. UNC* before U.S. Supreme Court, Jin Hee Lee, argued *SFFA v. Harvard* before U.S. Court of Appeals for First Circuit, and Professor Ted Shaw)  
Williams College  
Williamstown, MA  
Virtual (May 10, 2023)

*How to Turn Outrage into Action: Constitutional Law Experts Explain the Second Amendment*

Co-Speaker (with Professor Justin Levitt)  
Students Demand Action & PILF  
Loyola Law School  
Los Angeles, CA  
Virtual (April 18, 2023)

*Affirmative Action: What's Structural Racism Got to Do with It?*

Panelist  
UCLA School of Law  
Los Angeles, CA (April 4, 2023)

*Dobbs v. Jackson Women's Health Organization: A Debate on the Recent Supreme Court Decision*

Speaker (debated Megan Wold, former Clerk for Justice Samuel Alito (author of *Dobbs* ruling))  
Pepperdine CSOL Federalist Society  
Pepperdine Caruso School of Law  
Malibu, CA (March 28, 2023)

*Paths and Possibilities in Equality Law (Lunch panel)*

Panelist  
Equality Law Scholars' Forum  
Loyola Law School  
Los Angeles, CA (November 4, 2023)

*Episode 4: Diversity in Crisis: The Affirmative Action Oral Arguments*

Panelist  
Constitutional Crisis Hotline  
Hosts: Professors Jed Shugerman and Julie Suk  
Fordham Law School  
New York, NY  
Podcast (November 2, 2022)

*The Students for Fair Admissions Inc. v. Harvard Case and the Future of Affirmative Action*

Panelist

Asian Pacific American Bar Association of Los Angeles (APABA)

Los Angeles, CA

Virtual (June 16, 2022)

*Supreme Court Matters: The 2021-22 Landmark Cases*

Speaker (with Professor Eugene Volokh and moderated by CMC President Hiram Chodosh)

The Athenaeum

Claremont McKenna College

Claremont, CA April 13, 2022)

## COMMENTARIES

*Civics 101: Court Extension*, LMU MAGAZINE, July 21, 2021.

*Affirmative Action Allegations, Trump's Newest Diversion Tactic, Are Fake News*, HUFFINGTON POST BLOG, Aug. 4, 2017.

*Surprisingly, Facts Rule the Day in Fisher II*, SCOTUSBLOG, June 24, 2016.

*Playing the Class Card in Racial Affirmative Action Cases*, AMERICAN CONSTITUTION SOCIETY BLOG, Dec. 23, 2015.

*The Story Behind Justice Scalia's "Slower-Track" Comments*, HUFFINGTON POST BLOG, Dec. 15, 2015.

*Why Abigail Fisher's Lawsuit is a Modern Day Trojan Horse*, THE GRIO, Dec. 9, 2015.

*The Real Cheating Scandal of Standardized Tests*, MILLER-MCCUNE, Aug. 22, 2011.

*America's Next Race War: How Ricci v. DeStefano Seeks to Redefine Discrimination*, DEFENDERS ONLINE, July 7, 2009 (with Cheryl I. Harris).

*Reverse or Rehearsed Discrimination in College Admissions*, L.A. DAILY NEWS, Jun. 29, 2009.

*Is Sotomayor a Reverse Racist? Testing the Limits of Tests*, TODAY'S WORKPLACE, May 28, 2009.  
*Weighing in on Test Score Equality*, L.A. DAILY JOURNAL, May 13, 2009.

*Ricci v. DeStefano: A Test on Race*, L.A. TIMES, April 24, 2009.

*Looking Beyond the Numbers*, L.A. DAILY JOURNAL, Nov. 4, 2003.

*Stop Playing the SAT Numbers Game*, PHILADELPHIA TRIBUNE, May 8, 2001 (with Elaine R. Jones).

## SELECTED RECOGNITIONS

James P. Bradley Chair in Constitutional Law  
*Loyola Law School*

Southern California Freedom's Sister  
*Simon Wiesenthal Museum of Tolerance*

William M. Rains Fellow  
*Loyola Law School*

Southern California Super Lawyer (2004, 2005, & 2006)  
*Law & Politics* and *Los Angeles Magazine*

Influence in Black Los Angeles (2005)  
Profile of 25 of L.A.'s most influential African American leaders  
*Los Angeles Wave*

Southern California Rising Star Lawyer (2004)  
*Law & Politics* and *Los Angeles Magazine*

Award of Excellence for Outstanding Contributions to the Los Angeles Civic Community  
Los Angeles African American Women's Public Policy Institute

Trailblazers to Star Chasers: Biographies of Ten Inspiring Individuals  
profiled with Carter Woodson, Colin Powell, and Tiger Woods in Black History Month curriculum  
*Los Angeles Daily Journal*

*Ebony's* "Ten for Tomorrow"  
profiled with nine others—Jesse Jackson, Jr., Lauryn Hill, Serena Williams, Brandy, Sean Combs, Chris Rock, Bernice King, Tiger Woods, and Marion Jones—as one of ten "promising personalities" expected to redefine their fields in the next millennium  
*Ebony Magazine* (Millennial Issue: December 1999)

*Ebony's* "30 Leaders of the Future"  
profiled with Reverend Raphael Warnock  
November 1999

Featured as one of the top lawyers under the age of 40 "making their mark in the legal world"  
*Los Angeles Daily Journal's California Law Business*

Skadden Fellowship  
*Skadden Foundation*

## PROFESSIONAL LEGAL EXPERIENCE

1998-2005     **NAACP LEGAL DEFENSE AND EDUCATIONAL FUND, INC**     Los Angeles, CA  
*Western Regional Counsel & Western Regional Director and Counsel*  
Responsibilities included litigation, public education and administration for regional office. Supervised legal and support staff. Civil rights impact litigation, civil rights advocacy, and public education in areas of education, employment discrimination, economic justice, voting rights, criminal justice, and police reform. Represented clients in various class action civil rights cases to redress racial discrimination, including *Hunter v. City of Los Angeles (LAPD)*, *Gonzalez v. Abercrombie & Fitch*, and *Castaneda v. University of California Board of Regents*. Filed amicus curiae briefs in cases relating to important civil rights issues, such as *Save Our Valley v. Sound Transit* (whether Title VI regulations are enforceable under 42 U.S.C. § 1983) and *Zelman v. Simmons-Harris* (constitutionality of Cleveland public school voucher program).

- 1996-1998      **SKADDEN FELLOW**      New York, NY  
*NAACP Legal Defense and Educational Fund, Inc.*  
 One of 25 graduating law students and outgoing judicial clerks awarded fellowship in public interest law funded by the law firm Skadden, Arps, Slate, Meagher & Flom. Fellowship paid salary and benefits during the first two years of employment at the NAACP Legal Defense & Educational Fund, Inc. Designed litigation project to redress deprivation of equal educational opportunities students through misuse of standardized test scores and differential curricular offerings (discriminatory ability grouping and tracking). Litigated various education civil rights cases, including *Erik V. v. Causby*, Title VI challenge to discriminatory impact of elementary and secondary high stakes testing policy, and represented students who sought defendant-intervenor status in *Wessmann v. Boston School Committee*.
- 1995-1996      **UNITED STATES COURT OF APPEALS**      Los Angeles, CA  
**FOR THE NINTH CIRCUIT**  
*Law Clerk to the Honorable Stephen Reinhardt*  
 Worked as personal law clerk to judge. Wrote bench memoranda recommending analysis and dispositions to three-judge panels. Prepared initial drafts of Judge Reinhardt's memoranda and published dispositions, then worked closely with judge editing drafts for circulation and publication.

## LITIGATION EXPERIENCE

***Castaneda v. University of California Board of Regents***, No. 99-0525 SI (N.D. Cal.) (formerly ***Rios v. UC Regents***) (lead counsel)

Case filed in February by the Legal Defense Fund (LDF) in coordination with other civil rights organizations on behalf of African American, Latino and Filipino students denied undergraduate admission to UC Berkeley after the elimination of affirmative action pursuant to California Proposition 209. Led and coordinated the representation of the African American, Latino and Filipino classes and served as lead counsel for the African American class. The lawsuit alleged that Berkeley's undergraduate admissions process violated Title VI of the Civil Rights Act of 1964 and its implementing regulations as well as the Fourteenth Amendment because Berkeley made admissions decisions on educationally insignificant differences in SAT scores and unfairly penalized applicants attending schools with limited Advanced Placement and honors course offerings. The district court approved a settlement agreement requiring Berkeley to retain a consultant specializing in measurement of "multiple intelligences" and to produce specified admissions statistics for five years.

***Gonzalez v. Abercrombie & Fitch***, No. 03-2817 SI (N.D. Cal.) (LDF lead counsel)

Lead LDF attorney on legal team representing minority plaintiffs in a national employment discrimination class action lawsuit. The suit charges Abercrombie & Fitch with discriminating against non-whites, including African Americans, Latinos and Asian Americans, on the basis of race, color and/or national origin in hiring, firing, job assignment, compensation and other terms and conditions of employment.

***Hunter v. City of Los Angeles (LAPD)***, No. 92-CV-1897-MMM (C.D. Cal.) (LDF lead counsel)

Had responsibility for enforcing consent decree as lead counsel for African American sworn police officers who have sought or will seek promotion to certain ranks, paygrades and coveted positions within the Los Angeles Police Department (LAPD). The LAPD was bound by the terms of the consent decree through 2009.

***Wessmann v. Boston School Committee***, No. 97-11923-JTL (D. Mass), No. 98-1657 (1st Cir.)

Lead counsel representing the Boston NAACP and several member parents as "litigating amici" in lawsuit filed by a white ninth-grade student who alleged that the Boston Latin Examination School admissions policy discriminated against her on the basis of her race. The trial court ruled against the plaintiff, finding that the Boston Latin admissions policy was narrowly tailored to meet the Boston School Committee's compelling governmental interests in diversity and in overcoming the vestiges of past discrimination, 996 F. Supp. 120 (D. Mass. 1998). The First Circuit reversed, 160 F.3d 790 (1st Cir. 1998).

***Erik V. v. Causby***, No. 5-97-CV-587-BO (2) (E.D.N.C.) (LDF lead counsel)

Responsible for original research, LDF justification memorandum, drafting pleadings, briefs and major correspondence, and experts. Represented a multi-racial class of African American, Latino and Caucasian students in challenge of a high stakes standardized testing policy adopted by the Johnston County (North Carolina) Board of Education. The policy required that decisions to promote students to the next grade level or course be based solely on the outcome of scores on a newly adopted standardized test without regard to the student's grades, teacher evaluations or other assessment criteria. The parties reached settlement after defendants promoted the fourteen named class representatives and made significant changes to the policy.

**MEDIA EXPERIENCE**

Featured, quoted, and interviewed by various national and local media, including: *Bloomberg News*, *The Chronicle of Higher Education*, *Christian Science Monitor*, *The Harvard Crimson*, CNN, *The New York Times*, *The Washington Post*, *Los Angeles Times*, *Black Issues in Higher Education*, *Education Week*, *The Los Angeles Sentinel*, *Los Angeles Daily News*, *The Los Angeles Daily Journal*, *San Francisco Chronicle*, *San Francisco Examiner*, *Savoy Magazine*, *Ebony*, *The New Crisis*, *Black Enterprise.com*, KPCF-FM *AirTalk* with Larry Mantle, *Forum*, *BET*, *One on One*, and National Public Radio's *Tavis Smiley Show*, *Lovett Or Leave It*, *Voice of America*, *The Philip DeFranco Show*, & *VICE News*. Blog posts: *The Griot*, *Huffington Post*, *American Constitution Society Blog*, *SCOTUSblog*.

**RECENT MEDIA INTERVIEWS, QUOTES & FEATURES**

“Cuts to Race-Based Scholarships Block Path to College, Students Say” (quoted)  
*Washington Post*  
August 28, 2024

“The Supreme Court Excluded Military Academies From Its Admissions Ruling. Now SFFA Is Challenging It.” (quoted)  
*Chronicle of Higher Education*  
September 19, 2023

“Employers Caught in DEI Political Crossfire”  
*ALM BenefitsPro*  
Aug. 3, 2023

“US Companies Caught in Diversity Crossfire Are Frozen by Uncertainty” (quoted)  
*Bloomberg Law News*  
July 29, 2023

“Did Harvard Intentionally Discriminate? In Admissions Discrimination Suit, the Supreme Court Doesn't Say” (analysis feature quoted)  
*The Harvard Crimson*  
July 20, 2023

“Here's how the US Supreme Court's affirmative action ruling may impact students at UT” (quoted)  
*WBIR News*  
June 30, 2023

“What Justice Jackson's recusal from Harvard affirmative action case means for Black students” (quoted)  
*USA Today*  
February 28, 2023

“Can San Francisco replace an executive to boost diversity? Here's what experts say about controversial elections boss case” (quoted)

*San Francisco Chronicle*

November 23, 2022

“How Will SCOTUS Rule on Affirmative Action?” (feature quoted)

*Best Colleges*

November 9, 2022

“California Prop 1 for abortion rights passes” (quoted and analysis explained)

*Fox 11 Los Angeles*

November 8, 2022

“California Prop 1 wouldn’t legalize abortion until ‘moment of birth’” (fact-checking analysis quoted and explained)

AP News Verification-Abortion

*Associated Press (AP)*

November 4, 2022

“As Race-Conscious Admissions Policies Go Before the Supreme Court, Here’s What 6 Experts Are Listening For” (analysis feature quoted)

*The Chronicle of Higher Education*

October 29, 2022

“Emboldened by Conservative Court, Ed Blum Seeks to Close Out ‘Long Game’ Against Affirmative Action” (feature quoted)

*The Harvard Crimson*

October 28, 2022

## **LOYOLA MARYMOUNT UNIVERSITY & LOYOLA LAW SCHOOL INSTITUTIONAL SERVICE**

Rains & Deans Fellowship Committee (2011-2015) (2025-Present)

Tenure Committee (2021-2024)

Dean’s Advisory Committee (elected by faculty vote) (2019-2020) (2020-2021)

Phi Beta Kappa Loyola Marymount University Chapter Committee on Members in Course (2019-2022)

Disability Committee, Chair (2020-2023)

Research & Sabbatical Grants Committee (2020-Present)

COVID-19 Special Committee on Exam & Grading Policy (2020)

Faculty Advisor, Muslim Law Students Association (2020-2021)

Assessment Committee (2017-2018)

Pro Bono & Public Interest Committee (2017-2018)

Discriminatory Harassment Committee, Chair (2011-2012; 2016-17)

Externships, Clinics, Pro Bono, & Public Interest Committee (2016-17)

Stereotype Awareness Coalition, Faculty Advisor (2015-2017)

Curriculum Committee (2008-2010)

Ad Hoc Student Evaluation of Teaching Committee (2009-2012)

Public Interest Committee (2005-2009)

Clerkship Committee (2007-2008)

Martin Luther King Event Committee (2006-2010)

Dean’s Ad Hoc Committee on Advocacy Concentrations (2009-2010)

Instructional Technology Committee (2013-2014)

Faculty Advisor, Labor and Employment Law Society (2014-2016)

**ADDITIONAL PRESENTATIONS**

*Understanding the SFFA v. Harvard, SFFA v. UNC, and Fisher v. Texas Cases*

Guest Lecturer

Race, Education and Opportunity (taught by Professor Kimberly Jenkins Robinson)

University of Virginia School of Law

Charlottesville, VA

Virtual (March 31, 2022)

*Kimberly West-Faulcon On Constitutional Law*

The Supporting Cast

Harvard-Westlake School

Podcast Feature Guest

(March 22, 2022)

*Examining Litigation Over Highly Selective Higher Education Admissions*

Guest Lecturer

Problems in Anti-Discrimination Law (taught by Professor Jonathan Feingold)

Boston University School of Law

Boston, MA

Virtual (November 9, 2021)

*Dobbs: A Deep Dive*

Speaker (with Michael Paulsen)

*Dobbs v. Jackson Women's Health and the Future of Roe v. Wade* (Substantive Due Process and Government Regulation of Abortion)

American Constitution Society and Federalist Society

Pepperdine Caruso School of Law

Malibu, CA (October 26, 2021)

*Supreme Court Round-Up*

Panelist

*The Erosion of Separation of Church & State as well as LGBTQ+ Rights in Fulton v. Philadelphia*

American Constitution Society

Loyola Law School

Los Angeles, CA

Virtual (September 30, 2021)

*What Does Our American Community Ask of Us?*

Keynote Speaker

Law Day

2021 Ninth Circuit Civics Contest

Central District of California

United States District Court

Pasadena, CA

Virtual (February 25, 2021)

*The Legal Challenge That Yielded Brown v. Board of Education— And Brown's Evolution During The Succeeding Twenty Years (1954-1975)*

Moderator (Panelists: Michael Klarman and Geoffrey R. Stone)

Equal Protection's Grand Promise and Betrayals: Reconstruction, Plessy to Bakke and Beyond

UNC School of Law

Chapel Hill, NC

Virtual (February 18, 2021)

*A Lovely Discussion of Loving v. Virginia*

Keynote Speaker

Black Law Students Association & Office of Student Affairs

Loyola Law School

Los Angeles, CA

Virtual (February 16, 2021)

*Inauguration 2021: Witnessing History*

Significance of Kamala Harris Taking Oath of Office

Panelist

Loyola Law School

Los Angeles, CA

Virtual (January 20, 2021)

*"We the People" As Protectors of Our Constitutional Democracy*

Solo Teach-In Live Presentation

Loyola Marymount University

Los Angeles, CA

Virtual (January 20, 2021)

U.S. Presidential Inauguration Day Teach-In

Panel Speaker, Inauguration Viewing Event

Loyola Marymount University

Los Angeles, CA

Virtual (January 20, 2021)

*A Night of Confrontation: Answering Today's Constitutional Questions*

Panelist (with Erwin Chemerinsky, Noah Feldman, Susan Herman, and Alan Dershowitz)

Westside Bar Association

Los Angeles, CA

Virtual (December 3, 2020)

*Remembering the Legacy of Ruth Bader Ginsburg*

Panelist

Loyola Law School

Los Angeles, CA

Virtual (September 23, 2020)

*2019-2020 Supreme Court Review*

Panelist

American Constitution Society, Los Angeles and Sacramento Lawyer Chapters & Mexican American Bar Association

Virtual (July 29, 2020)

<https://www.acslaw.org/video/acs-los-angeles-2019-2020-supreme-court-review/>

*A Marriage of Church and State?*

Speaker (with Eric Segall)

The Hammer Museum

Los Angeles, CA

Virtual (July 16, 2020)

<https://hammer.ucla.edu/programs-events/2020/marriage-church-and-state>

*The Role of Government During Pandemic*  
Panelist (with Mayor of New Haven Justin Elicker)  
Constitution Café  
International Festival of Arts & Ideas  
New Haven, CT  
Virtual (June 3, 2020)  
<https://www.artidea.org/event/2020/4173>

*What's Going on With (Chief Justice) John Roberts?*  
Guest Commentator  
VICE News  
Live Stream (July 2, 2020)  
[https://www.youtube.com/watch?v=e\\_WzFxDU6go](https://www.youtube.com/watch?v=e_WzFxDU6go)

*COVID-19 & The Constitution*  
Panelist  
Legal Lunch Bites  
Loyola Law School  
Los Angeles, CA  
Virtual (May 27, 2020)  
<https://www.youtube.com/watch?v=fKaMxVCFsb0>

*What the Constitution Means to Us*  
Mark Taper On-Stage Post-Feb. 27<sup>th</sup> Performance of *What the Constitution Means to Me* Panel  
Panelist (with Cast & Southern California ACLU Executive Director Hector Villagra)  
Los Angeles Magazine  
Mark Taper Forum  
Los Angeles, CA (February 27, 2020)

*The Empirical Challenges*  
Panelist/Moderator  
*Bridging the Gap Between Litigation Strategy and Research*  
Co-Facilitator  
Identifying and Dismantling Racial Obstacles to Educational Access  
African American Policy Forum  
UCLA School of Law  
Los Angeles, CA (February 21, 2020)

*Using Title IX to Fight Discrimination Against Transgender Students*  
Panelist  
Exploring Critical Topics in Sports and Entertainment  
2020 Entertainment Law Review Symposium  
Loyola Law School  
Los Angeles, CA (February 2, 2020)

*Community Conversation: What the Constitution Means to Me?*  
Panelist  
Center Theatre Group (Mark Taper Forum)  
Los Angeles, CA (January 31, 2020)

*Article II: The Executive Branch*

Keynote Speaker

Constitution Happy Hour

The Hammer Museum

Los Angeles, CA (November 1, 2020) <https://www.youtube.com/watch?v=tNiinMM1Qrs>*#NotYourWedge: Building an Education Equity Agenda for Students of Color*

Panelist

LDF Civil Rights Training Institute (Airlie)

Potomac, MD (October 19, 2019)

*Supreme Court Preview*

Panelist (with Rick Hasen, Jennifer Chacon, &amp; Derek Muller)

The Hammer Museum

Los Angeles, CA (September 19, 2019)

<https://hammer.ucla.edu/programs-events/2019/09/supreme-court-preview>*Constitutional Law Workshop: Equality, Equity and Adequacy in Education, Critiquing Federal and State Definitions*

Panelist

Southeastern Association of Law Schools (SEALS)

Boca Raton, FL (July 28, 2019)

*Supreme Court Review*

Panelist

American Constitution Society, Los Angeles Chapter

Mexican Bar Association

Los Angeles, CA (July 17, 2019)

*The "Big" Lies that "Whiten" Discrimination*

Opening Plenary Panelist

Promoting Affirmative Action in Higher Education: Legal Strategy Session

Columbia Law School's Center for Intersectionality and Policy Studies &amp; African American Policy Forum

Columbia Law School

New York, NY (May 9, 2019)

*The Establishment Clause & American Legion v. American Humanist Assoc.*

Speaker

Supreme Court Docket Update

LLS ACLU

Loyola Law School

Los Angeles, CA (April 10, 2019)

*The State of Affirmative Action: Jurisprudence and Strategies Moving Forward*

Panelist

Liberation Lawyering Conference

UCLA National Lawyers Guild, UCLA Black Law Students Association, UCLA South Asian Law Students Association

UCLA Law School

Los Angeles, CA (March 2, 2019)

*Why Congress Holds the Cards on Constitutionality of Trump's Emergency Declaration*

Speaker

Trump National Emergency and the Wall Event

Loyola Law School

Los Angeles, CA (February 19, 2019)

*Originalism and Non-Originalism: Beyond the Myths*

Panel Speaker

Constitutional Interpretation Panel Event

Department of Political Science

Azusa Pacific University

Azusa, CA (September 18, 2018)

*From Kennedy to Kavanaugh: What it Means for Our Rights?*

Panelist

Summer Civil Rights Litigation Spotlight

LLS ACLU

Loyola Law School

Los Angeles, CA (October 1, 2018)

*150 and Beyond: Debating the 14th Amendment*

Panelist

We the People: 150th Anniversary of the 14th Amendment Conference

National Constitution Center

Philadelphia, PA (April 23, 2018)

*Impact of Presumptions of Black Intellectual Inferiority*

Presenter

Trumping Our Rights Symposium

National Black Law Journal

UCLA School of Law

Los Angeles, CA (March 16, 2018)

*Supreme Court Review and Preview*

Speaker

Wm. Matthew Byrne, Jr. Judicial Clerkship Institute

Pepperdine School of Law

Malibu, CA (March 16, 2018)

*Disparate Impact Deception*

Speaker

Law, Politics, and Identity Workshop

Duke School of Law

Durham, NC (March 7, 2018)

*14th Amendment: What the Equal Protection Clause Means to Students*

Keynote Speaker (with Terrence Roberts, one of the "Little Rock Nine")

Law Day

2018 Ninth Circuit Civics Contest

Central District of California

United States District Court

Pasadena, CA (March 2, 2018)

*Racial Justice Reform after Obama: Reconsidering Goals and Means*

Presenter  
University of Virginia School of Law  
Charlottesville, VA (June 6, 2017)

*Taking Public Interest Work into the Academy*

Commentator  
Skadden Fellows Southern California Reunion Symposium  
Skadden Fellowship Foundation  
Los Angeles, CA (April 21, 2017)

*Trans Students' Rights: GG v. Gloucester County*

Speaker  
OutLaw  
Loyola Law School  
Los Angeles, CA (March 29, 2017)

*Affirmative Action Jurisprudence: Reversing Equal Protection*

Speaker  
Constitutional Law & Challenges in Today's Environment  
SCALL Institute  
San Diego, CA (February 3, 2017)

*Debrief Event: Trump Travel Ban Executive Order*

Panelist  
ACLU & South Asian Law Student Association  
Loyola Marymount University  
Los Angeles, CA (February 6, 2017)

*We Are Not Saved by the Constitution*

U.S. Presidential Inauguration Day Teach-In  
Live Webcast  
Speaker  
Loyola Marymount University  
Los Angeles, CA (January 20, 2017)

*Race, Racism and American Law: Re-visioning for the 21st Century*

Presenter  
UCLA School of Law  
Los Angeles, CA (September 23, 2016)

*Supreme Court Review: The Constitution at a Crossroads*

Panelist  
American Constitution Society  
USC Gould School of Law  
Los Angeles, CA (September 19, 2016)

*Considering the Why, What and How of a US Education Amendment*

Panelist  
Southeastern Association of Law Schools (SEALS)  
Amelia Island, FL (August 8, 2016)

*Supreme Court Review*

Panelist  
American Constitution Society  
Loyola Law School  
Los Angeles, CA (April 6, 2016)

*Remembering the 13th Amendment Event*

Panelist  
Stereotype Awareness Coalition, American Constitutional Society, Black Law Student Association, La Raza, Employment Law Student Association  
Pico Union Project  
Loyola Law School  
Los Angeles, CA (January 15, 2016)

*More Intelligent Understandings of Intelligence*

Keynote  
Posse Foundation  
New York, NY (January 13, 2016)

*Rethinking Merit in the Selective Admissions Process*

Panelist  
Symposium on Higher Education Access  
UC Irvine School of Law  
Irvine, CA (September 25, 2015)

*Countering Colorblindness Across the Disciplines*

Presenter  
African American Policy Form  
Center for Advanced Study in Behavioral Sciences at Stanford University  
University of Oregon  
Eugene, OR (June 3, 2015)

*Post-Fisher Litigation Challenges*

Panelist  
Fisher v. UT: *Study on Race and Ethnicity in Admissions Workshop*  
UCLA School of Law  
Los Angeles, CA (March 19, 2015)

*Hiring for Diversity in the Context of Recent Supreme Court Decisions*

Panelist  
Annual Meeting of the American Academy of Religion  
San Diego, CA (November 23, 2014)

*Law School 101*

Panelist  
La Raza de Loyola Law School Admissions Workshop  
Los Angeles, CA (October 25, 2014)

*Bakke to Bollinger, Quotas to Affirmative Action, Diversity to Sponsorship*

Panelist  
Langston Law Institute  
Los Angeles, CA (September 13, 2014)

*Inequity in Education 60 Years after Brown*

Panelist

American Constitution Society San Diego Lawyer Chapter  
San Diego, CA (May 31, 2014)

*Impact Litigation*

Panelist

PILF Speaker Series  
Public Interest Law Foundation  
Loyola Law School  
Los Angeles, CA (February 11, 2014)

*Understanding the Supreme Court's Affirmative Action Jurisprudence*

Panelist

Black Law Students Association  
Loyola Law School  
Los Angeles, CA (November 13, 2013)

*Pledging Work (Not Faith) in Our Constitution: Deeds of Dissent*

Keynote Address

Constitution Day  
Loyola Marymount University  
Los Angeles, CA (September 17, 2013)

*Roundtable on Law and Race*

*Higher Education*

Commentator

Stanford Law School  
Palo Alto, CA (April 27, 2013)

*Fisher v. UT Austin: Impact on the APA Community*

Panelist

Asian Pacific American Law Students Association  
UC Irvine School of Law  
Irvine, CA (November 7, 2012)

*Fisher v. UT Austin*

Guest Speaker

American Constitution Society, Black Law Students Association, La Raza  
Loyola Law School  
Los Angeles, CA (October 30, 2012)

*Race, Class, and Civil Rights Concerns in Transportation Policy*

Panelist

Southeastern Association of Law Schools (SEALS)  
Amelia Island, FL (August 4, 2012)

*From Ricci to Fisher: Navigating Affirmative Action in the Age of Colorblind Determinism*

8<sup>th</sup> Annual Social Justice Writers Workshop

Presenter

African American Policy Forum  
Negril, Jamaica (July 17, 2012)

*Impact of Public Interest Work on Law Teaching*

Panelist  
Skadden Fellows Southern California Reunion Symposium  
Skadden Fellowship Foundation  
Los Angeles, CA (June 22, 2012)

*Civil Rights Law*

Instructor  
Journalist Law School  
Loyola Law School  
Los Angeles, CA (May 31, 2012)

*Shultz-Zedek Effective Lawyering Conference*

Admissions Working Group Invited Member  
UC Berkeley School of Law  
Berkeley, CA (March 2-3, 2012)

*Disparate Impact Mischief*

Workshop Presenter  
Cardozo Law Faculty Workshop  
Cardozo School of Law  
New York, NY (February 27, 2012)

*The Barber of Birmingham: A Foot Soldier in the Civil Rights Movement*

Film Discussion Moderator & Commentator  
Simon Wiesenthal Center Museum of Tolerance  
Los Angeles, CA (January 15, 2012)

*Roundtable on Intersection of Critical Race Theory and Employment*

Panelist  
Sixth Annual Labor and Employment Law Colloquium  
Southwestern Law School, Loyola Law School, and UCLA's Downtown Labor Center  
Los Angeles, CA (September 16, 2011)

*Civil Rights and the K through 12 Education Reform Agenda*

Panelist  
Curricular Development Workshop  
Southeastern Association of Law Schools (SEALS)  
Hilton Head, SC (July 26, 2011)

*Civil Rights Law*

Instructor  
Journalist Law School  
Loyola Law School  
Los Angeles, CA (June 16, 2011)

*More Intelligent Design: Testing Measures of Merit*

Colloquium Speaker  
Re-envisioning Law Colloquium  
University of Houston Law Center  
Houston, TX (March 3, 2011)

*More Intelligent Design: Testing Measures of Merit*

Workshop Presenter  
Vanderbilt Law School Faculty Workshop  
Vanderbilt Law School  
Nashville, TN (March 2, 2011)

*More Intelligent Design: Testing Measures of Merit*

Workshop Presenter  
UNC School of Law Faculty Workshop  
UNC School of Law  
Chapel Hill, NC (February 21, 2011)

*Beyond the Movies: What is Really Happening in Public Schools*

Moderator  
St. Thomas More Law Honor Society Speaker Series  
Loyola Law School  
Los Angeles, CA (February 17, 2011)

*Teaching in a Transformative Era: The Law School of the Future*

Panelist  
Law School Admissions and Exclusion  
Society of American Law Teachers  
Honolulu, HI (December 11, 2010)

*Twenty Years After the 1991 Civil Rights Act: What Does the Future Hold?*

Symposium Speaker  
Wake Forest Law Review  
Wake Forest University Law School  
Winston-Salem, NC (November 5, 2010)

*Where Are We Now After Ricci v. DeStefano*

Panelist  
Labor & Employment Law Workshop  
Southeastern Association of Law Schools  
Palm Beach, FL (August 4, 2010)

*Civil Rights Implications of High Stakes Testing*

Workshop Presenter  
Journalist Law School  
Loyola Law School  
Los Angeles, CA (June 17, 2010)

*Interventions: The Possibilities of Law*

Panelist  
Workshop on "Post-Racial" Civil Rights Law  
2010 Mid-Year Meeting  
American Association of Law Schools  
New York, NY (June 10, 2010)

*Black Los Angeles: American Dreams and Racial Realities*

Symposium Moderator  
Bunche Center for African American Studies  
University of California Los Angeles (UCLA)

Los Angeles, CA (May 25, 2010)

*High Stakes Testing: The Erik V. v. Causby Litigation*

Guest Lecturer

Doctoral Course: Legal and Policy Issues in Education

Doctoral Program in Educational Leadership for Social Justice

School of Education

Loyola Marymount University

Los Angeles, CA (March 22, 2010)

*Civil Rights*

Speaker

Black History Month Panel

Black Law Students Association

Pepperdine Law School

Malibu, CA (February 25, 2010)

*Lessons From Little Rock*

Keynote Speaker (with Terrence Roberts, one of the “Little Rock Nine”)

Simon Wiesenthal Center Museum of Tolerance

Los Angeles, CA (February 1, 2010)

*Reading Ricci: The New Haven Firefighters’ Case*

Panelist

Hot Topics Panel

2010 American Association of Law Schools Annual Meeting

New Orleans, LA (January 8, 2010)

*Law and Limits of Testing: Ricci v. DeStefano*

Speaker

Medical Education Program

Encino-Tarzana Regional Medical Center Hospital

Tarzana, CA (July 27, 2009)

*Employing Tests: Situating Ricci v. DeStefano in the Current Discourse on Race and Testing*

Workshop Presenter

Journalist Law School

Loyola Law School

Los Angeles, CA (June 18, 2009)

*Intelligence, Testing and the Law*

Workshop Presenter

Colorblind Disciplining of Race-Conscious Work: Critical Interventions Across the Academy

Center for Advanced Study in the Behavioral Sciences (CASBS)

Stanford University

Palo Alto, CA (June 2, 2009)

*Reaching Forward: A Discussion between Academics and Advocacy Organizations*

Panelist Speaker

Fred T. Korematsu Center for Law and Equality

Seattle University School of Law

Seattle, WA (April 18, 2009)

*Obama's Education Reform Agenda and No Child Left Behind*

Speaker

Forum on National Education Reform

Thomas Jefferson School of Law

San Diego, CA (April 1, 2009)

*More Intelligent Design*

Panelist

Race in Colorblind Spaces

Third Annual Critical Race Studies Symposium

UCLA School of Law

Los Angeles, CA (March 7, 2009)

*Employing Tests: Practical Value vs. Psychometric Validity in Ricci v. DeStefano*

Panelist

Civil Rights and the Roberts Court

American Constitution Society

UCLA School of Law

Los Angeles, CA (February 25, 2009)

*The River Runs Dry: When Title VI Trumps State Anti-Affirmative Action Laws*

Workshop Presenter

UCLA School of Law Faculty Colloquium

UCLA School of Law

Los Angeles, CA (October 10, 2008)

*The River Runs Dry: When Title VI Trumps State Anti-Affirmative Action Laws*

Workshop Presenter

Loyola Law School Faculty Workshop

Loyola Law School

Los Angeles, CA (September 18, 2008)

*France's Statistical Color-Blindness in Question: Statistical Analysis as Proof of Racial "Effect" Discrimination*

Workshop Presenter

Perspectives on Anti-Discrimination and Affirmative Action Policies in the United States and France

Center d'Etudes et de Recherches Internationales

Paris, France (May 20, 2008)

*The River Runs Dry: When Title VI Trumps State Anti-Affirmative Action Laws*

Workshop Presenter

Conference of Asian Pacific American Law Faculty (CAPALF) and Western Law Teachers of Color Conference

University of Denver Sturm College of Law

Denver, CO (April 25, 2008)

*Gender and Racial Diversity in the Legal Profession*

Speaker

American Bar Association Law Loyola Law Student Division

Diversity Day

Loyola Law School

Los Angeles, CA (March 26, 2008)

*Return of a Civil Rights Hero from Little Rock to Los Angeles*  
(with Dr. Terrence Roberts, one of the “Little Rock Nine”)  
Simon Wiesenthal Center Museum of Tolerance  
Los Angeles, CA (February 18, 2008)

*The River Runs Dry: When Title VI Trumps State Anti-Affirmative Action Laws*  
UCLA Critical Race Studies Workshop  
UCLA School of Law  
Los Angeles, CA (February 4, 2008)

*What Can We Do, Post-Michigan Proposal 2?*  
National Association for College Admission Counseling (NACAC) 63<sup>rd</sup> National Conference  
Austin, TX (September 27, 2007)

*More Intelligent Design*  
New Scholars Presentation  
Southeastern Association of Law Schools (SEALS)  
Amelia Island, FL (August 2, 2007)

*From Race Preference to Race Discrimination: Examining the Federal Obligation to Use Race After Proposition 209*  
Southeast/Southwest People of Color Legal Scholarship Conference  
Florida A&M University College of Law  
Orlando, FL (March 17, 2007)

*From Race Preference to Race Discrimination: Does Proposition 209 Permit Remedial Affirmative Action?*  
Boalt Hall Earl Warren Institute Equal Opportunity in Higher Education: The Past and Future of Proposition 209” Conference  
UC Berkeley Boalt Hall School of Law  
Berkeley, CA (October 28, 2006)

Supreme Court Justice (with Dean Ken Starr, Professor Gail Heriot and Professor Cheryl Harris)  
*Meredith v. Jefferson County Board of Education* Supreme Court Moot  
UCLA American Constitution Society  
UCLA School of Law  
Los Angeles, CA (October 24, 2006).

*Legal Significance of California Proposition 209*  
African-American Attorneys in Downtown Firms “Tenth Anniversary of California Proposition 209”  
Loyola Law School  
Los Angeles, CA (May 25, 2006)

*Multi-Racial Litigation as Civil Rights Strategy in Abercrombie v. Gonzalez*  
Loyola Law School Asian Pacific American Law Students Association (APALSA)  
Loyola Law School  
Los Angeles, CA (February 2006)

*More Intelligent Design*  
National Black Law Journal 35<sup>th</sup> Anniversary Symposium  
“Regression Analysis: The Status of African Americans in American Legal Education”  
UCLA School of Law  
Los Angeles, CA (November 18, 2005)

*Using Castaneda v. UC Regents to Show How Post-Affirmative Action Schools Can Do More*  
UCLA Chicano-Latino Law Review Symposium "Proposition 209: Ten Years Later"  
UCLA School of Law  
Los Angeles, CA (November 1, 2005)

*Distinguishing Corporate Social Justice as Profit Maximization*  
Center on Corporations, Law & Society at Seattle University School of Law  
Fourth Annual Conference of the Equal Justice Society  
"New Strategies for Justice: Linking Corporate Law with Progressive Social Movements"  
UCLA School of Law  
Los Angeles, CA (April 9, 2005)

*Promoting Equal Opportunity Post-Grutter*  
African American Policy Forum & The Leadership Conference on Civil Rights  
"A Strategy Summit on Affirmative Action: Reclaiming the High Ground 50 Years After Brown"  
Washington, DC (October 14, 2004)

*Reform in the Los Angeles Police Department: Where do we go from here?*  
Keynote Address  
The Urban Issues Breakfast Forum of Greater Los Angeles  
Los Angeles, CA (July 2004)

*Nuts and Bolts of Federal Civil Rights Litigation as Applied to Poverty Law Practice*  
National Legal Aid & Defender Association Substantive Law Conference  
University of California at Los Angeles  
Los Angeles, CA (July 2004)

*Case-study of Castaneda v. UC Regents*  
Guest Lecturer  
Stanford Law School Racial Justice Advocacy Seminar (taught by Michelle Alexander)  
Stanford Law School  
Palo Alto, CA (April 2004)

*Meeting the Challenges to Economic Opportunity and Diversity*  
Greenlining Institute Economic Development Summit  
Los Angeles, CA (April 2004)

*Reporting on the 50<sup>th</sup> Anniversary of Brown v. Board of Education*  
Annual National Meeting of the Education Writers Association  
Los Angeles, CA (April 2004)

*The Merits of Testing as Understood by the U.S. Supreme Court*  
Guest Lecturer  
Race Conscious Remedies (taught by Professor Kimberlé Crenshaw)  
Joint Columbia Law and UCLA Law Seminar  
UCLA School of Law  
Los Angeles, CA (February 2004)

*Understanding Test Score Misuse in College Admissions and Scholarship Awards*  
National Association for College Admission Counseling (NACAC) 59th National Conference  
Long Beach, CA (October 2003)

*Affirmative Action in the New Millennium* (with Lani Guinier, Connie Rice and Eva Paterson)  
Just the Beginning Foundation and the California Law Community Consortium  
San Francisco, CA (September 2000)

*Maintaining Diversity After I-200*  
Presentation to Regents of the University of Washington  
University of Washington  
Seattle, WA (May 19, 1999)

*Social Activism and Legal Representation of Underserved Communities*  
California State University Long Beach and The City University of New York  
Long Beach, CA (November 1998)

*Legal Theories to Address Misuse of Tests and Other Classifying Devices*  
Lawyers' Committee for Civil Rights Conference "Challenging Education Discrimination"  
Atlanta, GA (September 1997)

## **ADDITIONAL MEDIA INTERVIEWS, QUOTES & FEATURES**

"Supreme Court to Hear Harvard and UNC Affirmative Action Case" (quoted)  
*The Daily Free Press*  
February 3, 2022

"Supreme Court Will Hear Admissions Cases, Suggesting Conservatives May Target Affirmative Action" (quoted)  
*Country Highlights*  
January 24, 2022

"Originalism Moves From Theory to High Court" (quoted)  
*The Christian Science Monitor*  
December 21, 2021

"3 Takeaways From the Ruling on UNC's Admissions Policies" (quoted)  
*The Chronicle of Higher Education*  
October 19, 2021

"What Supreme Court's jettisoning of precedent may mean for future" (quoted)  
*The Christian Science Monitor*  
May 20, 2021

"Combatting AAPI Hate" (scholarship quoted and explained in depth)  
*The Regulatory Review*  
*Saturday Seminar/Rights*  
May 8, 2021

"California's Su Rises in Biden Labor Chief Race as Unions Split" (quoted)  
*Bloomberg Law*  
Nov. 24, 2020

"Appeals court rules Harvard does not discriminate against Asian-American applicants" (quoted)  
*The Daily Free Press*  
November 16, 2020

“How will a new U.S. Supreme Court Justice affect our nation’s politics?” (panel interview show with Professor Bertrall Ross)  
CSUN On Point  
November 8, 2020

“Supreme Court: Would Trump pick inevitably mean a sharp right turn” (quoted)  
*The Christian Science Monitor*  
September 24, 2020

“The Passing of Ruth Bader Ginsburg” (interview)  
All Things Considered with Nick Roman  
September 18, 2020

“Biden v. Trump: Judicial Nominations and the Impact on the Courts” (feature interview)  
NPR Airtalk hosted by Larry Mantle  
89.3 KPCC  
September 8, 2020

“Supreme Court LGBTQ ruling leaves many battles still to be fought” (quoted)  
*The Legal Examiner*  
June 17, 2020

“‘Law School 101’: How Supreme Court ended its term” (quoted)  
*The Christian Science Monitor*  
July 10, 2020

“Are L.G.B.T. employees at Catholic institutions protected by the new SCOTUS ruling?” (quoted)  
*America*  
June 19, 2020

“GOP Senate sits on broad gay rights bill as high court bans LGBTQ job bias” (quoted)  
*San Francisco Chronicle*  
June 15, 2020

“‘Messy’ Powers Question Intentional” (commentary featured and quoted)  
*New Haven Independent*  
June 4, 2020

“PBS NewsHour and Politico host final Democratic debate of 2019” (quoted)  
Los Angeles Sentinel  
December 26, 2019

“Fired for being gay? LGBTQ rights return to Supreme Court” (quoted)  
*The Christian Science Monitor*  
October 8, 2019

“Supreme Court conservatives poised to make their mark in new term” (quoted)  
*The Christian Science Monitor*  
October 7, 2019

“Harvard Ruling Will Not End Affirmative Action Battle” (quoted)  
*Chronicle of Higher Education (University World News)*  
October 5, 2019

- “Harvard Discrimination Case and Its Potential to Go to SCOTUS” (feature interview)  
NPR Airtalk hosted by Larry Mantle  
89.3 KPCC  
October 2, 2019
- “Harvard Ruling May Offer ‘Roadmap’ for Other Affirmative Action Cases” (quoted)  
*The Harvard Crimson*  
October 2, 2019
- “Everything is Not Sunshine: What the Harvard Decision Means for Race-Conscious Admissions” (quoted)  
*The Chronicle of Higher Education*  
October 1, 2019
- “Legal experts say affirmative-action measure wouldn’t permit use of racial quotas” (quoted)  
*Crosscut*  
September 27, 2019
- “Winery that refused to hold a wedding for same-sex couple reverses course following criticism” (quoted)  
*Los Angeles Times*  
September 13, 2019
- “Michael Cohen delivered his explosive testimony — what now?” (feature interview)  
NPR *AirTalk* hosted by Larry Mantle  
89.3 KPCC  
February 28, 2019
- “The Trump Presidency: Border Battle” (feature on-camera interview)  
*CBSLA/CBS KCAL9 News*  
February 14, 2019
- “The Future of Affirmative Action Explained” (feature on-camera interview)  
*The Philip DeFranco Show* <https://youtu.be/hd2qtQuGDts>  
December 19, 2018
- “Can Trump end birthright citizenship?—and should it end” (feature interview)  
NPR *AirTalk* hosted by Larry Mantle  
89.3 KPCC  
October 30, 2018
- “Sandra Day O'Connor announces possible Alzheimer diagnosis” (feature interview)  
NPR *AirTalk* hosted by Larry Mantle  
89.3 KPCC  
October 23, 2018
- “Post-confirmation, we look at Kavanaugh’s judicial philosophy and where it sits within the SCOTUS conservative bloc” (feature interview)  
NPR *AirTalk* hosted by Larry Mantle  
89.3 KPCC  
October 9, 2018
- “Kavanaugh: What You Need to Know About the SCOTUS Nominee” (feature interview)  
*The Los Angeles Loyolan*

September 12, 2018

“Legal and political analysis of Kavanaugh confirmation hearings as abortion documents snag—  
Spotlight on Day 3” (feature interview)

NPR *AirTalk* hosted by Larry Mantle

89.3 KPCC

September 6, 2018

“Supreme Court hearings are broken, both parties say—How they can be fixed” (feature interview)

*Christian Science Monitor*

September 7, 2018

“At Kavanaugh Hearings, Questions of How Much Power a President Should Hold” (feature  
interview)

*Christian Science Monitor*

September 4, 2018

“Revelations in Harvard Admissions Suit Unlikely to Prove Discrimination, Experts Say” (quoted)

*Harvard Crimson*

June 19, 2018

“Lawsuit Against Harvard Could Unravel Diversity” (quoted)

*Voice of America*

July 16, 2018

“Autoerotic Obstruction of Justice” (interview for podcast taped in front of live audience at *The  
Hollywood Improv*)

*Lovett or Leave It* with Jon Lovett

June 8, 2018

“Experts Say DOJ Brief in Admissions Suit Will Have Little Impact” (quoted)

*Harvard Crimson*

April 10, 2018

“We’re About to Find Out What Happens When a Liberal State Asserts its Right Not to Follow a  
Federal Law” (quoted)

*BuzzFeed News*

March 8, 2018

“Trump’s Latest Affirmative Action Move Exploits Asian-American Students” (feature interview)

*Bustle*

November 28, 2017

“The Data on Affirmative Action” (feature interview)

*Sojourner Truth with Margaret Prescod*

August 29, 2017

“Lowering the bar: Possible changes to lawyer exam could help students of color, immigrants”  
(feature interview)

NPR *Take Two*

89.3 KPCC

August 2, 2017

“Justice Department Investigating Harvard University's Affirmative Action policies, Threatens to Sue”  
(quoted)

*NBC News.com*

November 21, 2017

“Scholars: Fisher Decision Gives Colleges ‘Breathing Room’ to Consider Race in Admissions”  
(quoted)

*Diverse Issues in Higher Education*

June 23, 2016

“Supreme Court Upholds Use of Affirmative Action at Universities” (quoted)

*Los Angeles Times*

June 23, 2016

“Justice Scalia’s Slower-Track Comments” (feature interview)

KABC7 LIVE

December 10, 2015

“UT case on race has much at stake” (quoted)

*The Houston Chronicle*

December 8, 2015

“How Fair is the LA Fire Department’s Current Hiring Practices?” (feature interview)

*AirTalk*

KPCC

October 3, 2014

“Michigan Race Case Likely Also to Decide California’s Affirmative Action Law” (quoted)

*Los Angeles Daily Journal*

October 16, 2013

“Is Affirmative Action at Risk Again?” (quoted)

*Colorlines*

October 15, 2013

“LMU Celebrates Constitution through Critical Analysis” (reporting on keynote speech)

*The Los Angeles Loyolan*

September 18, 2013

“Wake Schools Under Multiple Federal Civil Rights Investigations” (quoted)

*News and Observer*

July 5, 2012

“L.A. Agreement Sets Limits on Seniority-Based Teacher Layoffs” (quoted)

*Education Week*

October 13, 2010

“Challenges to SAT are Cited as Ways to Right Race-Conscious Bans on Admissions” (law review article described)

*Chronicle of Higher Education*

June 17, 2009

“What Legal Experts Think of Sotomayor’s Performance” (feature interview)  
*The Los Angeles Times*  
July 17, 2009

“Legal Experts’ Views on the Sotomayor Hearings” (feature interview)  
*The Los Angeles Times*  
July 16, 2009

“Legal Experts on Day Two of the Sotomayor Hearings” (feature interview)  
*The Los Angeles Times*  
July 15, 2009

“Day One of the Sotomayor Hearings: A Legal Perspective” (feature interview)  
*The Los Angeles Times*  
July 14, 2009

“Abercrombie & Fitch Bias Case is Settled” (quoted)  
*The New York Times*  
November 17, 2004

“Abercrombie & Fitch Settles Discrimination Suit” (quoted)  
*NPR Morning Edition*, National Public Radio  
November 17, 2004

“Judge Accepts Abercrombie Plan to Settle Hiring Lawsuits” (quoted)  
*Los Angeles Times*  
November 17, 2004

“\$40 Million Payment, Detailed Plan for Diversity in Employment Discrimination Suit Against Retail Giant Abercrombie & Fitch” (quoted)  
*Business Wire*  
November 16, 2004

“Desegregation Case Established Precedent a Decade Before Brown” (quoted)  
*Education Reporter*  
Vol. 38, No. 3  
May/June 2004

“Lawsuit Alleges Abercrombie & Fitch Bias” (feature interview)  
*The Tavis Smiley Show*  
National Public Radio  
December 9, 2003

“California Proposition 54” (feature interview)  
NPR *AirTalk* hosted by Larry Mantle  
89.3 KPCC  
October 6, 2003

“Minorities Sue A&F: Nine Plaintiffs Allege Racial Discrimination” (quoted)  
*The Daily News of Los Angeles*  
June 18, 2003

“Abercrombie & Fitch sued for discrimination: Minorities not given equal treatment in hiring, jobs, suit says” (quoted)

*Long Beach Press-Telegram*  
June 17, 2003

“Race Matters” (feature interview)

*The New Crisis Magazine*  
November/December 2002

“No LAPD Insiders Make List of Three Finalists for Chief” (quoted)

*Los Angeles Times*  
September 20, 2002

“Council give early OK to law prohibiting predatory lending practices” (quoted)

*Copley News Service*  
November 22, 2002

Civil Rights Litigation (feature interview)

*Working Assets Radio*  
April 16, 2002

“D.A.: Specialized [LAPD] units may fall in budget cuts” (quoted)

*The Daily News of Los Angeles*  
May 3, 2002

“[Rampart] Plan could close sex-crime unit DA blasts proposed spending cuts” (quoted)

*San Gabriel Valley Tribune*  
May 2, 2002

“Ten for Tomorrow: African-American Leaders of the 21<sup>st</sup> Century” (featured)

*Ebony*  
December 1999

“30 Leaders of Future” (featured)

*Ebony*  
November 1999

“Proposed guidelines would remove SATs as college admissions criteria” (quoted)

*Daily Bruin*  
June 2, 1999

“A Different Kind of Discrimination” (feature quoted)

*The Washington Post*  
April 17, 1999

“Federal Civil Rights Lawsuit Filed by Minority Students” (feature interview)

*Forum* with Michael Krasny  
KQED Radio  
February 10, 1999

“California Students Strikes Back” (quoted)

*Black Issues in Higher Education*  
February 18, 1999

“Civil Rights Groups Sue UC-Berkeley Over Admissions Criteria” (quoted)  
*Education Week*  
February 10, 1999

“Testing the Foundation of Berkeley Admissions” (quoted)  
*Los Angeles Times*  
Feb. 9, 1999

“Discrimination Lawsuit Against UC Berkeley” (feature interview)  
*Lead Story* Black Entertainment Television (BET)  
February 7, 1999

“Civil Rights Groups Suing Berkeley Over Admissions Policy” (quoted)  
*The New York Times*  
February 3, 1999

“High Stakes Tests: Truths or Consequences” (feature interview)  
*Education Week*  
October 22, 1997

#### REPRESENTATIVE LEGISLATIVE TESTIMONY

*Brown v. Board of Education: 50 Years Later*  
California Assembly Select Committee on Urban Youth  
California State Legislature  
Sacramento, CA (May 4, 2004)

*Civil Rights Consequences of Proposed California Proposition 54*  
Los Angeles County Board of Supervisors  
Los Angeles, CA (July 29, 2003)

*Los Angeles Anti-Predatory Loan Ordinance*  
Los Angeles City Council  
Los Angeles, CA (November 22, 2002)

#### OTHER PROFESSIONAL EXPERIENCE

**UNITED STATES DEPARTMENT OF JUSTICE** Washington, DC  
*Civil Rights Division, Educational Opportunities Section*  
*Honors Program Legal Intern*

Educational Opportunities Section: Worked as member of four-person litigation team assigned high-profile school desegregation case in Wedowee, Alabama. Researched and wrote court motions and memoranda. Participated in pre-trial investigation, discovery, and settlement negotiation.

**AMERICAN CIVIL LIBERTIES UNION** New York, NY  
*National Legal Department*  
*Legal Intern*

Researched and wrote internal memoranda responding to legal questions posed by staff attorneys. Drafted and provided research for court briefs and memoranda on constitutional and civil procedure issues.

**NEW HAVEN LEGAL ASSISTANCE ASSOCIATION, INC.** New Haven, CT  
*Child Law Unit*  
*Legal Intern*

Child Law Unit: Represented interests of minors in varied civil matters under attorney supervision.

**SHELL OIL COMPANY**

Houston, TX

***Legal Intern***

Corporate Law Division: Wrote and presented paper, "The Corporate Watergate," analyzing 1970s illegal corporate political campaign contributions.

Mining Law Division: Prepared documents for trial.

**OFFICE OF THE GOVERNOR, STATE OF NORTH CAROLINA**

Raleigh, NC

***Intern to Public Education Advisor of Governor James Martin (R)***

Assisted in various departments.

**UNITED STATES SENATE**

Washington, DC

***Intern to Senator Terry Sanford (D-NC)***

Assisted staff, conducted research, took constituent phone calls, reviewed and responded to constituent correspondence.

**UNITED STATES HOUSE OF REPRESENTATIVES**

Washington, DC

***Intern to Congressman David Price (D-NC)***

Assisted staff, conducted research, took constituent phone calls, reviewed and responded to constituent correspondence.

**CENTURY III LEADERS**

New York, NY

***National Spokesperson***

various U.S. cities

Represented Century III Leaders Scholarship Program at NASSP (National Association of Secondary School Principals) National Leaders Training Centers.

Presentations and newspaper interviews: Lake Tahoe, NV; Castine, ME; Southampton, NY; Rapid City, SD; Knoxville, TN.

Media training: Burson-Marsteller Public Relations Firm, New York, NY.

**BOARD & COMMITTEE MEMBERSHIPS**

Mellon Foundation, Dreaming a World Affirmative Action Advisory Committee (2022-2023)

Legal Advisory Committee, ACLU of Southern California (2019-2021)

Advisory Board for the National Constitution Center's Civil War and Reconstruction Gallery (2018)

Trustee, Oakwood School (2009-2015)

African American Policy Forum Fellow (2010-2013)

Board Member, Environmental Justice Fund, Liberty Hill Foundation (2000-2002)

**ASSOCIATIONS**

American Association of Law Schools

American Bar Association

Federal Bar Association

John M. Langston Bar Association of Los Angeles

Black Women Lawyers Association of Los Angeles

Los Angeles County Bar Association

National Bar Association

National Employment Lawyers Association

Alpha Kappa Alpha Sorority